



Summary

Radian Resourcing offers a streamlined and cost-effective alternative for care services to managed their rota. Our flat fee model, combined with a dedicated workforce management approach, ensures cost predictability, operational efficiency, and the flexibility to meet the evolving needs of care services.

This proposal aims to address the recruitment needs of Care Services by engaging Radian Resourcing as the managed service provider.

With a clear and consistent pricing model and a streamlined candidate onboarding process, Radian Resourcing can deliver prompt staffing solutions, optimize budgets, and reduce the administrative workload for care providers.



Current Challenges

Inconsistent Costs:

Agencies often operate on variable rates that fluctuate based on demand, leading to unpredictable staffing costs

Administrative Complexity:

Managing multiple agency contracts, shift fills, and invoices adds significant administrative overhead

Delays in filling Rotas :

We will relieve your team from the pressures of managing your rotas or covering the shifts themselves

MANAGED SERVICE

0141 816 0910

bd@radianresourcing.co.uk

Choose Us

Case Study 2023-2024

- Reduced time-to-fill for permanent roles through temp to perm and permanent solutions
- Eradicate last minute enhanced rates saving the care group just over **£150,000**, keeping aligned with their budget
- Removed auto assign ensuring continuity and quality of staff

Testimonials

Care Home Manager

"Working with Radian Resourcing has been a game-changer for our daily operations. Previously, managing our rota used to take over three hours each day, but now, with their streamlined services, it only takes about 5-10 minutes in the morning to review our bookings."

Operations Manager

"Radian Resourcing has transformed the way we operate, providing us with a reliable and skilled workforce that we can always depend on. Thanks to their meticulous logistical processes, our homes run efficiently. The quality of staff has noticeably increased, which has elevated the overall standard of care we're able to offer. Radian Resourcing is truly a trusted ally in our mission to provide excellent care."

Permanent

We specialise in your recruitment offering competitive one fee ensuring quality staffing at an affordable cost

HCA £1000
SHCA £1500
RGN £2000

Temp to Perm

Try our staff for 13 weeks and if they are a good fit hire them for free

13 WEEKS
480 HOURS

Pros & Packages

Time Efficiency: Dedicated account managers streamline the vetting of multiple agency suppliers using their systems, saving your service managers minimum 3 hours per day.

Improved Service Delivery: High-quality, NHS standard vetted staff ensure continuity and stability in care

Bespoke Data and MI

Daily reports including financial details sent to service leads with cover requirements, as well as having the ability to pull a report at any given time using the client platform. **Know before you pay.**



Ongoing Support and Review

We will regularly report and maintain close communication with services to ensure all staffing requirements are met and to address any issues that arise.



GRADE

RATE

Carer

£22.95

Senior

£31

Nurse

£41.40

- **Cost Savings:** A flat fee tied to a billing PO system provides predictable budgeting and reduces overtime costs
- **Oncall:** 24/7 local support for emergency staffing needs